



## MODERN SLAVERY ACT 2015 POLICY STATEMENT

Weir & Carmichael recognise that slavery and human trafficking are crimes and a violation of fundamental human rights. Our aim is to identify our responsibilities by highlighting the risks in our business and in the wider supply chain. Our anti-slavery policy statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chain.

### **Our business**

Weir & Carmichael are suppliers of flexible packaging products, supplying to customers throughout the UK. We offer a wide range of packaging products including many bespoke items.

### **Due diligence**

We have undertaken an initial risk assessment of all those areas within our business and supply chain with particular focus on child labour, health and safety, workers rights, diversity and equal pay. We are committed to compliance with the Act and are implementing a compliance initiative as part of our Quality Assurance programme and supplier approval process. Every supplier has been sent a copy of our Modern Slavery and Ethical Trading Questionnaire for completion. This forms an integral part of our approval process and will be supplemented with annual visits to suppliers.

### **Training**

To ensure a comprehensive understanding of the risks of modern slavery and trafficking we provide training to relevant members of staff. All senior staff have been briefed on the subject. Our policies are available via our website and staff training manuals.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

*Martin Elliott  
Managing Director  
Weirbags  
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