



## **WEIRBAGS ETHICAL POLICY**

Our purchasing activities will be conducted so that any supplier that has the necessary abilities to be of service to Weir & Carmichael Ltd has a fair opportunity to secure our business. We will only work with suppliers that our own customers would be prepared to trade with. We will avoid using companies at home or overseas, that exploit child or sweated labour that disregard basic health and safety provisions or that wilfully and avoidably damage the environment.

As our basis for commitment to ethical labour practices we abide by the base code of the Ethical Trading Initiative. Our suppliers have confirmed their full commitment to the principles of the code and their adherence to all national and local laws and regulations relating to their workforce. In addition to visits we undertake ourselves, our suppliers will co-operate fully with any inspection or enquiry you may wish to undertake.

**Managing Director**

**January 2026**