

ENVIRONMENTAL POLICY

January 2026. Issue 1. Rev 7

This environmental policy defines the way in which Weir & Carmichael will meet its expected outcomes with regard to environmental performance.

It is company policy that our activities and products satisfy customers' needs and enhance our environmental performance. We will protect the environment through preventing pollution and through developing products that include recycled content. Our products will be designed and innovated to help our customers reduce their environmental impact through a reduction in packaging waste.

We will protect the environment through preventing pollution and minimise the impacts of our environmental aspects whilst meeting the requirements of ISO14001 : 2015.

We will set appropriate environmental objectives and targets for improvement which will be monitored regularly.

Our Environmental Management System will fully comply with all applicable legal requirements and with other requirements to which we subscribe.

We will provide appropriate training to enable staff to comply with, implement and continually improve our Environmental Management System.

Signed.....
Name.....
Position.....

Signed.....
Name.....
Position.....

Date: 15/01/2026